

BOARD MEETING MINUTES

PRESENT: Board Chairman Kim Shillieto; Board Members Rick Christoffersen, Christine Ash, Lynn Terres, Alice Rocke, Michael Culver (arrived at 6:20 PM); Superintendent Pierre Couture; Principal Benjamin Jellison; Student Representative Tom Oliver.

The meeting was called to order at 5:00 PM by Chairman Shillieto.

PUBLIC INPUT – None

STUDENT REPRESENTATIVES REPORT

Tom Oliver, a member of the sophomore class and student council representative, appeared before the Board to update them on the student happenings for the past month. Tom updated the Board on the recent survey pertaining to school climate and the highlights of the results from both teachers and students. Tom explained the rating choices as well. Among the questions asked of students was, "Do the teachers care about the students?" 74% of the answers indicated that yes, the teachers do care about the students. It was noted that, for the most part, all students have that one adult presence in the school that they feel they can go to about anything. The teachers were asked if they feel that they encourage the students as well as making them feel they all can succeed. The teachers feel that they are successful at doing this. A brief discussion ensued.

Tom advised the Board that the student body is highly involved in the upcoming winter carnival which will take place next week prior to winter break. This program is friendly, competitive and fun for all participants. X Block is moved to the end of the day, Mon. to Thurs. for carnival participation and then Friday is a full day of activities culminating with a dance on Friday evening at which time the winning class with the most points for winter carnival is announced. This year's theme is "Decades!" Tom also advised the Board that a major focus this year was to include the middle school classes in the competition. This allows them to interact with the upper classmen and helps to make them feel more a part of Profile.

The student council met recently with the superintendent who explained how the two hour delay and school cancellation decisions are arrived at. The students found this to be very informative.

Rick Christoffersen asked if the council will be keeping the survey results and perhaps revisiting in the future to see if any changes occur in the school climate. Tom reported that this is the intention along with achieving even more participation to ascertain from both the students' and teachers' standpoints what improvements can be made.

The Board thanked Tom for his presentation and he left the meeting.

MOTION BY LYNN TERRES, SECONDED BY CHRISTINE ASH TO APPROVE THE MINUTES OF THE JANUARY 19, 2017 MEETING AS WRITTEN. ALL IN FAVOR, MOTION CARRIED.

SUPERINTENDENT'S REPORT

Superintendent Couture advised the Board that he recently attended a legislative review at the NHSAA and Governor Sununu was in attendance. The governor was questioned about proposed changes in adequacy aid and unfunded mandates. It was clear that all the administrators present are very concerned about adequacy aid.

Superintendent Couture advised the Board that there is currently a bill before the legislature which would fully fund Kindergarten which is now only funded at 50%. This would provide eligible districts with an additional \$1,700.00 per Kindergarten student. A brief discussion ensued.

Superintendent Couture advised the Board that there is also a bill which would restore a portion of the funding for NH Retirement. This was formerly funded at 36% and decreased to zero. The new proposal would reinstate funding at 15%.

Superintendent Couture advised the Board that there is a lot of concern being raised about the governor's school choice initiative which is also backed by the new commissioner of education. This would be expanded to include private and parochial schools which is against the NH constitution. This bill is known as CACR-7. This would mean that the constitution would need to be amended which would require a two-thirds majority vote in both the house and senate along with a two-thirds vote in the next general election. Superintendent Couture commented that this will not bode well with our districts and will warrant close watching.

Superintendent Couture advised the Board that Commissioner of Education Edelblut will be at the NCCA on Friday.

Superintendent Couture advised the Board that HB525, which would have addressed the reduction in adequacy aid, has been retained in committee and will not be brought forth during this legislative session.

Superintendent Couture advised the Board that the Chairman of the Senate Education Committee is Senator Regan. It appears that Senator Regan is a proponent of local control. A brief discussion ensued.

Superintendent Couture advised the Board that he hopes to address the proposed cuts in adequacy aid at all Annual Meetings in March.

Superintendent Couture advised the Board that he is looking for Board approval to change the terms of the employee Flexible Spending Account. This is something set up and maintained by the employees for additional out of pocket expenses not covered by insurance. At inception a number of years ago, the terms were that there was a 2.5 month grace period at the end of the year for individuals to use or lose these funds. Superintendent Couture is proposing that this be changed to a one-time \$500.00 roll over to the ensuing year. Following a brief discussion, MOTION BY CHRISTINE ASH, SECONDED BY RICK CHRISTOFFERSEN TO APPROVE THE RECOMMENDED CHANGES TO THE FLEXIBLE SPENDING ACCOUNT AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture advised that there have been some adjustments in the NH DOE School Approval process to include a visit to the schools up for approval. Representatives of the NH DOE will be visiting Profile in May for this purpose. They will be meeting with students, parents, faculty, board members, etc., in this process. A brief discussion ensued.

Superintendent Couture is requesting Board approval on the moving of the Professional Development Day from March 17, 2017 to May 15, 2017 in order for staff members to be more prepared for the uploading of the PACE completed initiatives. Following a brief discussion, MOTION BY RICK CHRISTOFFERSEN, SECONDED BY ALICE ROCKE TO APPROVE THE MOVEMENT OF THE PROFESSIONAL DEVELOPMENT DAY TO MAY 15, 2017 AS RECOMMENDED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture presented the Paraprofessional Job Description for second reading and approval. Following a brief discussion, MOTION BY CHRISTINE ASH, SECONDED BY ALICE ROCKE TO ACCEPT THE PARAPROFSSIONAL JOB DESCRIPTION FOR SECOND READING AND APPROVAL AS RECOMMENDED. ALL IN FAVOR, MOTION CARRIED.

Superintendent Couture recommended the approval of the School Nurse and Middle/High School Teacher Job Descriptions for first reading. Following a brief discussion, MOTION BY RICK CHRISTOFFERSEN, SECONDED BY ALICE ROCKE TO APPROVE THE SCHOOL NURSE AND MIDDLE/HIGH SCHOOL TEACHER JOB DESCRIPTIONS FOR FIRST READNG AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.

OLD BUSINESS

Rick Christoffersen asked for additional clarification on school trips. Superintendent Couture previously advised that the Board should not be approving foreign trips that are funded by the students/parents and contracted

with the tour companies on an individual basis. Mr. Christoffersen asked about other overnight trips such as the music trip in the spring. Superintendent Couture will confer with legal counsel and report back to the Board.

PRINCIPAL'S REPORT

Principal Jellison called the Board's attention to his written report forwarded to them via e-mail. If there are any questions please let him know.

Principal Jellison advised the Board that the Boys' Varsity Alpine Ski Team won the Division IV State Championship recently at Cannon Mountain.

Principal Jellison advised the Board that the boys' basketball team will finish their season this week and will qualify for a playoff berth. The girls' basketball team unfortunately will not make the playoffs.

Principal Jellison advised the Board that the stage is down and now in storage. It was brought to his attention by the Franconia Rec. Department that the curtain would fit the stage at the Franconia Town Hall. Following a brief discussion, it was the consensus of the Board to see if the Town would like the curtain on a loan basis until such a time as the school would like it returned. It was also noted that the Bethlehem Town Hall has a stage. Principal Jellison is going to suggest that both Town Hall's be researched as possible locations for future school plays

Principal Jellison advised the Board that the new Driver Education instructor has begun and Profile also has a new driver education vehicle. John Dotski of Lisbon Regional School is performing this service for the balance of the school year. A brief discussion ensued.

Principal Jellison advised the Board that the lease agreement for the new bus has been completed and the bus is on its way to Profile.

POLICY COMMITTEE

Lynn Terres advised the Board that there are no policies for first reading this month.

FINANCIAL REPORT

Manifests were circulated for Board review and approval.

Business Manager Peabody distributed Financial Reports for Board information and review noting that the current projected yearend balance is \$239,331.68.

Business Manager Peabody advised the Board that they need to revisit the motion made at last month's meeting approving the proposed budget. The amount voted on was incorrect as it was not the gross budget. The actual figure is \$6,374,417.00. Following a brief discussion, **MOTION BY RICK CHRISTOFFERSEN, SECONDED BY LYNN TERRES TO APPROVE THE PROPOSED GROSS BUDGET FOR THE 2017-2018 SCHOOL YEAR IN THE AMOUNT OF \$6,374,417.00 AS PRESENTED. ALL IN FAVOR, MOTION CARRIED.**

Business Manager Peabody advised the Board that the estimated funds needed to cover the Café Services account for the current year is \$10,500.00. Café Services estimates that this will increase in the upcoming year by \$5,000.00. Superintendent Couture, Business Manager Peabody and Principal Jellison will be meeting with a representative of Café Services next week to discuss this and other issues.

Business Manger Peabody requested permission of the Board to delete the annual treasurer's report from the Annual Report. This report is prepared by the business office not the treasurer and due to unforeseen circumstances, Ms. Peabody has not completed this for the upcoming report. Following a brief discussion, **MOTION BY LYNN TERRES, SECONDED BY ALICE ROCKE TO APPROVE THE ELIMINATION OF THE TREASURER'S REPROT AS REQUESTED. ALL IN FAVOR, MOTION CARRIED.**

MOTION BY LYNN TERRES, SECONDED BY ALICE ROCKE TO ENTER INTO NON-PUBLIC SESSION AT 6:38PM PER RSA 91A:3 I, II TO DISCUSS PERSONNEL AND BENEFIT ISSUES TAKING

SUPERINTENDENT COUTURE, BUSINESS MANAGER PEABODY, PRINCIPAL JELLISON. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

MOTION BY LYNN TERRES, SECONDED BY RICK CHRISTOFFERSEN TO RETURN TO PUBLIC SESSION AT 6:55 PM. ALL IN FAVOR FOLLOWING A ROLL CALL VOTE, MOTION CARRIED.

There being no additional business to come before the Board, MOTION BY ALICE ROCKE, SECONDED BY RICK CHRISTOFFERSEN TO ADJOURN AT 6:56 PM. ALL IN FAVOR, MOTION CARRIED.

Respectfully submitted,

Marjorie Brown
Board Clerk