

Dear Profile Parents,

The Profile School Board is forming a School Climate Committee, and is seeking a parent to join the committee membership.

This past January, in response to numerous conversations and public comments over the previous months, the Board began formulating a Climate Survey with help from the *Center for Secondary School Redesign* (CSSR). The goals of the survey were to gather specific information and data regarding Profile School as well as information on the general atmosphere at Profile. The survey was presented to students, staff, administration and faculty at Profile in June and received maximum participation. The Board has used the summer to gain understanding of the results and formulate a course of action.

The survey identified areas in need of attention, which will require a dedicated effort and time to accomplish. Due to the scope and significance of the work, the Board has formed a School Climate Committee (SCC), which reflects the Profile community and gives each element a voice. The SCC will consist of 2 board members, 2 faculty, 1 para-professional, 1 guidance counselor, 1 administrator, 1 student, 1 SAU employee, 1 operations/support staff and 1 parent. The committee and the board will work together to decide the exact duties and processes of the SCC. We would like the committee members to be chosen in the next 30 days and the committee to start meeting soon thereafter. It is expected that the initial timeframe for the committee will be approximately one year with 4-8 hours of work per month between the committee and related potential sub-committees.

All groups included in the committee have avenues for choosing their members except the parents. The Board is asking that parents interested in being on the committee write a short letter of interest to the Board. From those the Board will conduct discussions and interviews with prospective parents to choose the parent member. If Profile parents would like to suggest an alternative method for choosing their member in a timely manner, please contact us via the Board email below. Thank you for your time and dedication to Profile School.

schoolboard@[profile.k12.nh.us](mailto:schoolboard@profile.k12.nh.us)

Sincerely,

The Profile School Board