

## **Profile School Values**

In pursuit of its mission, the Profile School community is guided by six core values that promote a dynamic, collaborative, inspirational and inclusive educational environment. These define expectations for our community members and govern decision making around all aspects of school policy, programs, curriculum and operations.

**STUDENT FOCUS:** A continuous and unwavering emphasis on doing what is in the best interest of all students.

- Give all students a voice in their school.
- Inspire students to become self-directed and accountable for their learning and their lives.
- Provide every resource possible to students to make their learning and living the best it can be.
- Evaluate every decision in the context of, "Is this in the best interest of our students?"
- Expect, inspire and model excellence.

**COMMUNICATION:** Practice and foster effective communication through timely and relevant sharing that is open, honest and transparent in nature to promote strong and healthy relationships.

- Recognize that the free flow of information builds trust and transparency.
- Foster open communication through solicitation of feedback from relevant stakeholders.
- Promote collaboration through all communications.

**RESPECT:** Earn and give respect by promoting a school community that appreciates the value of other's needs, perspectives, opinions and unconditional worth.

- Demonstrate respect for all walks of life.
- Build responsibility, reliability and integrity by completing work and fulfilling commitments.
- Respect your own and others' values and gifts.
- Listen attentively, practice empathy and use good manners.
- Build strength and a sense of belonging through being a respected member of the team.
- Recognize that critique is a valuable part of promoting excellence. Emulate and instill skills to give and receive criticism in a productive and respectful spirit.

**TRUST:** Build trust by promoting a school community that appreciates the value of reliability, truth, integrity and ability.

- Adhere to the highest standards of professionalism, ethics and personal responsibility worthy of the trust we place in each other.
- Practice active communication to improve accountability.
- Be responsible for our own actions and recognize they have consequences. Demonstrate an ability to learn from mistakes.
- Insist on honesty, fairness, and equity in all matters.
- Be sincere, genuine and transparent.

**COMMUNITY:** Promote an environment of unity through a combined effort to serve our students and our community at large.

- Embrace a healthy community that focuses on the well-being of all constituents.
- Take care of each other, yourself and our space.
- Recognize the positive acts and achievements of others.
- Engage in community; build pride in our school, actively participate, be present.

**CURIOSITY and CREATIVITY:** Foster a strong desire to know and learn about the world around us by encouraging the use of divergent thinking, original ideas and an open mind.

- Promote an expectation of excellence in all that we do.
- Bolster critical thinking and a culture of inquiry.
- Provide opportunities for safe exploration of the world around us.
- Ask questions, be interested, explore all sets of ideas and never stop learning.