

**PROFILE SCHOOL BOARD MEETING  
HYBRID MEETING HELD ELECTRONICALLY  
VIA ZOOM AND IN PERSON AT PROFILE CAFETERIA  
BETHLEHEM, NH 03574**

**DATE: November 19, 2020  
Time: 5:30 pm**

**PROFILE SCHOOL BOARD MEETING MINUTES**

**ELECTRONICALLY HELD MEETING:** see below under Call to Order

**PRESENT PHYSICALLY ROLL CALL:** Board Chair - Kim Koprowski, Tim Burger, Adam Boyer, Dr. Alice Rocke, Business Manager - Toni Butterfield, Principal - Kerry Sheehan, Interim Superintendent - Tari Thomas, V

**PRESENT REMOTELY:** Vickie Moore - board clerk, Ruth Heintz, Tim Winnerich

**STUDENT REPRESENTATIVES: None**

**CALL TO ORDER:** Kim Kaprowski called the public meeting to order at 5:35 pm.

**PUBLIC INPUT: None**

**APPROVAL OF MINUTES OF THE November 5, 2020 MEETING:**

Motion to approve the minutes from the November 5, 2020 meeting was approved, 1st Tim W. 2nd Dr. Alice R., approved by the board..

**Business Managers Report:** As of November 19, 2020, there are \$334, 000.00 unencumbered. The bulk of which are conferences and courses, substitutes and some health benefits that were not needed this school year. We will take a harder look at our encumbrances in January.

**Superintendent's Report:** Tari discussed the meeting that will be on December 2, 2020 at the Lisbon Regional School. The annual meeting for the budget for Profile School will be on February 18, 2021 and on March 18, 2021. Discussion on the Covid issues for SAU 35 involving Lisbon, Landaff and Bethlehem Elementary, these schools are remote until November 30 , 2020.

**Principal Report:** Opened up with discussion on Padric Foran and how he jumped right into the role, kids want to work with him. Lani the school nurse is remarkable, from the beginning was on top of the plan, knowledgeable about Covid, very good about news updates. Lani has also set up a nurse tab on the school website for parents to see information and updates from the school nurse. Profile will be picking up the trees for troops that BES does for community reach out.

Cliff notes for agenda, explains the goals for principal, school board and NEWAS.

Daily/monthly practices shared, proposed to do is ongoing with growth.

Access to Navienz - Profile adopted it, for grades 7 - 12 it will help with career in college readiness insight, personality test, course planning, SAT prep., etc. Preparing the Junior and Senior students on how to act while we are remote, mask wearing, respectfulness, etc.

Discussion on how the SAT's will be this year.

**Executive Board Report:** Not much to discuss will have more with the budget coming up and may have more of discussion after the Lisbon meeting happens.

**Policy Committee:** Nothing to report on.

**New Business:** Kim K., asked that the board read up on the goals that Kerry wrote up by the next meeting in December, and will go over them at that time.

Shout out to Jack Bartlett and Kerry Sheehan for the winter sports piece. Playing all North Country schools north of the notch and including in Lin-Wood school. Approved to go ahead and play basketball, nordic and alpine skiing; wearing masks while playing or skiing. With basketball there will be no fans, no bleachers, half-time to be in hallways for mask breaks and possible game live stream. Starting games on January 19, 2021 and practice start December 14, 2020, alpine waiting on the date to start and nordic may start with the state meet at Glenn. Middle school will not be playing all of their basketball games with how the schedules are set up and having remote time with vacations. With skiing last year the teams left school early, this year they leave later which gives the athletes more academic time, no loss to practice time, will have to be in gear when leaving, wear face masks to practice and all coaches are FSC coaches. Discussion on remote/distance learners vs home school students can play, home school students can play as remote/distance students can not.

Motion to approve the winter sports: 1st Adam B.r; 2nd Dr. Alice R., all approved.

Motion to accept nomination of Dillon Robie to be middle school basketball coach: 1st Adam B., 2nd Tim W., all approved.

**Old Business:** Bullying policy and updating the policy was brought up by Dr. Rocke, has it been done yet? Possible to add in new policy or update procedures? Discussion with Kerry on this, also the website on school board members needs to be updated.

Tim W., discussion on how teachers negotiation is going. Thinking within a few more meetings is needed to hatch out a salary and benefit package, hoping to have it wrapped up by mid December. The union rep and lawyer have not been needed for negotiations.

The Solar Project was discussed by Kim K., the MOA has been revised 4 times so far, and still needs to be tweaked. The premises vs properties wording needs to be described. Still at \$0.08 and half cents, another issue is that if they go over \$25, 000.00 they want the town to pay the difference, \$5,000.00 ground breaking if that goes over they want the town to pay for that, no

one was told about this, they were told that will go up to the amounts agreed upon and stop if they think it is going to be over, discuss and move forward after discussion. Days to get this done is 365 days, any litigation will be going straight to court, negotiation to be changed to binding negotiation, still working on the wording, Kim K., asking the board to give her permission to sign off on the MOA when it is ready. Tim W., motion to empower Kim K., to sign after the documents are corrected and ready to sign, Tim W. 1st, second was Dr. Alice R., the board approved it. Toni will find about the insurance piece on this. Climate health goal to be revised, was brought up by Dr. Alice R.

**Non-Public Session per RSA 91A:3 I, II: None**

Motion to adjourn by Tim W., to adjourn at 6:35 pm, Tim B. 1st and Adam B. seconded it.

Respectfully submitted

Vickie Moore  
Board Clerk