***CCT mission is to enhance the engagement and fulfillment of the entire Profile community through the creation of a dynamic and cohesive educational environment.***

**Climate & Culture Team Bi-Monthly Meeting \_02\_07\_19**

**Attendees:** Anne, Caroline, Liz, Cindy, Sandy, Rick, Tim, Shawna, Kim, Ben, Josh (Bill Bryon joined on Zoom at 8:45)

**Not in Attendance:** Gabby

**Working Session to finalize charter statements. Final statements below.**

***Climate & Culture Team Mission***

 ***is to enhance the engagement and fulfillment of the entire Profile community through the creation of a dynamic and cohesive educational environment.***

**CCT Stakeholder Value Propositions**

**Administration:** Support the leadership of a high performing team through enhancement ofcommunication, engagement and cohesiveness to achieve common goals in the Profile Community.

**Teachers/Staff:** Inspire contribution and commitment toa high performing team that values and enhances effective learning environments within the Profile Community.

**Students:** Create an environment where students want to be engaged and feel pride in being a part of the Profile Community.

**Parents:** Develop an ongoing partnership to support student success and active engagement within the Profile Community.

**Community:** Build connections and develop ongoing partnerships that support and strengthen the Profile Community.

**Board:** Enhance Climate and Culture through collaboration within the Profile Community.

Next Steps:

Reconciliation of values in order to get to what do we have to change.

Values workshop AM (8:30-12:00), PM (12:30-4:00) session role clarity tied to values, planning style inventory

Workshop participants should be a wide net; all stakeholders. Venue big enough to hold people, 6-8 round tables and wall space for charts, notes.

Thurs, 3/7/19 7:45 – 9:15