**Climate & Culture Team Meeting – January 9, 2019**

**In Attendance:** Gabby, Ann, Kim, Shauna, Liz, Caroline, Josh, Ben, Rick, Tim, Cindy, Sandy

**Not in Attendance:** n/a

**New Business:**

* **Faculty Reaction to December meeting** – well received. General climate seems to be better at start of year, perhaps influenced by the knowledge that attention is being paid.
* Ben, Josh and Tim attended a Leadership Development Workshop, lead by Bill Bryon at the beginning of January.
* Do we want to do the leadership assessment process on a broader perspective?
  + Teachers/staff
  + Students
  + Parents

**Meeting Agenda**

Bill’s wish list for our to do’s:

* Team Charter
* Timeline/Calendar
* Feb 7th Values Identification Workshop

**Team Charter Notes**

Why are we here:

* To create a cohesive working environment for staff
* Improve engagement and fulfillment of student population

**CCC mission is to enhance the engagement and fulfillment of the entire Profile community through the creation of a dynamic and cohesive educational environment.**

(community defined as community at large; parents, students, admin, board, staff, para and faculty)

**What are the stakeholders getting out of this:**

* **Students** – engagement, empowerment, school spirit/pride, connections,
* Branding, pep rally’s, academic gatherings
* Students **want** to come to school
* Lack of announcements, morning announcements

Power words: Empowerment, Pride, Commitment, WANT, connections

\*Students to work on statement

* **Admin** – want to come to work, communication, connection to students, common goals
  + **ADMIN STATEMENT: Lead a high performing team through communication, engagement and cohesiveness to achieve common goals.**
* **Teachers/Staff** – be a part of a HPT, want to come to work, want to feel valued as a professional, autonomy, creating an engaging learning environment, personalized, positive, dynamic, effective
  + **TEACHER/STAFF STATEMENT: Contribute as a high performing team through creating effective learning environments while being valued as professionals.**
* **Parents – need to define**

**Next Meeting: January 25, 7:40-9:15 am, we’ll set following meeting on this day.**

**Agreed to Change Name to CCT (Team instead of committee)**

**Feb 7th Value Identification Workshop** – decided this was too soon and that we needed a little more traction before moving to this step.

**Meeting Follow Up:**

* Josh and Sandy to create the next community blurb!
* Students to work on STUDENT STATEMENT
* Tim/Rick to discuss timing of Value Identification Workshop with Bill

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